

# Undermining Intellectual Achievement in America: Inclusion, Equity, and Diversity



By Frosty Wooldridge

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Diversity, equity, and inclusion provide three closely linked values held by many organizations that are working to be supportive of different groups of individuals, including people of different races, ethnicities, religions, abilities, genders, and sexual orientations.

*Woke* is now defined in Webster's as "aware of and actively attentive to important facts and issues (especially issues of racial and social justice)," and identified as U.S. slang. It originated in African American English and gained more widespread use beginning in 2014 as part of the Black Lives Matter movement. By the end of that same decade, it was also being applied by some as a general pejorative for anyone who is or appears to be politically left-leaning.

Last month in Washington DC, African-American Phillip Washington, an affirmative-action job climber, enjoyed a selection for the head of the Federal Aviation Administration by Joe Biden and/or \*his handlers. I place that "\*" in this communication...because very few Americans know who is actually in charge of our "Ship of State."

While being interviewed by a Congressional committee for the

top FAA job, Mr. Washington had never flown an airplane. He could not answer one single question about aviation. Some of the answers he did give to the committee were totally ludicrous and completely off base. After making a fool of himself, he withdrew his nomination.

In Joe Biden's world, the American public faces being forced to accept intellectual mediocrity over intellectual excellence. The American people must accept persons of color for a job rather than academic distinction. We are being forced to accept quotas for jobs rather than standards. Affirmative Action for minorities stands over superior performance by qualified-educated Americans of any ethnic group.

As you read this column, major universities drastically lower the standards for students in pre-medicine, law and engineering in order to "qualify" more students of color. This practice brings "equity", but you must ask yourself, do you want someone who cannot pass their SAT tests to become a medical surgeon operating on your heart? Do you want an "equity" engineering student to design a car you're driving or a bridge that could collapse like the one in Florida? Do you want an "equity" student who cannot answer simple aviation questions to be in the cockpit of your 747-airplane flying across the Atlantic?

In other words, do you want to see America lower its standards so low that we acquire "equity" with the kids in the streets of southside Chicago, Los Angeles or New York City? Do you want to see every American school acquire "equity" by teaching all students down to the lowest IQ in classroom? Since the lowest IQ cannot perform calculus, algebra, physics, geometry or any other mathematical or science course...exactly how will we educate students to contribute to make our civilization successfully operate? How will there be any students capable of entering college, a trade school, or any job that requires a person to read, write and perform simple math?

What about "inclusion"? Do we want to give California's 100,000 homeless drug addicts, mentally ill and/or just plain bums some kind of "inclusion" in society by giving them free apartments, cars and a monthly unearned paycheck? Do we want to give "inclusion" to the tens of thousands of minority students who dropout or flunkout of Detroit, Chicago or New York City high schools? Do we want them shoplifting \$94.1 billion annually because they cannot obtain a job? What exactly will become of such "inclusion" in our once "merit-based" society? How long can we allow entire groups who do not do their homework, to call math classes, "racist." Since I taught math, there is only one factor to successfully perform a math problem: you either study and work toward the answer...or, you lack the intellectual ability to perform the equation. "Math" could care less about your race, creed, color or ethnic origins. Making math "racist" would make you as bright as Joy Reid, Maxine Waters, Ilhan Omar, Rashida Talaib or AOC. Not too much intellectual company in that group! None of them could pass a 10<sup>th</sup> grade Algebra II test let alone pass a course in genetics or biology.

Let's examine "diversity." America is the most diverse country in the world. This country houses every race, creed and color known to humanity. It's got citizens and non-citizens, plus over 30 million illegal aliens in every nook and cranny of all 50 states. It's got people living here from 190 countries around the globe. It's got more billionaires, millionaires, rich entertainment stars, small business owners, television stars and wealthy people of every description of the rainbow. More people of every color enjoy more freedom, more money, more food, and more wealth than most all other countries combined.

Even the poor of America enjoy more food, more housing, more transportation, cleaner air, cleaner water and cleaner living standards than over half of the rest of the world. One trip to Africa, India, China or South America would provide ample

proof of America's good fortune.

And yet, MSNBC's Joy Reid, Ilhan Omar, and so many others bad mouth all "white" Americans. They rip at the foundation of everything American while enjoying the highest standard of living on Earth. Should they visit their home countries, they would be living in refugee camps. Same with that whole aforementioned group.

What we need in America in 2023: How about a return to personal responsibility? How about a return to personal accountability? How about if you enjoy food stamps and Section 8 Housing...you work for 8 hours at any offered job if you're able-bodied? How about a return to a two-year service to America such as the America-Corps, combat or non-combat military service, Peace Corps, Service to Communities and/or other organizations that teach skills that benefit our civilization? How about our youth putting some skin into the game of citizenship and pride in country? Do we want an endless string of, "11 minority youth shot in Chicago and 46 wounded over Memorial Day Weekend?" Do we want to see a growing homeless population crisis in all our major cities? Do we want 100,000 Americans killed by drug-overdoses annually.

Do we want to continue down this current path of national suicide?

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